BME Code Of Conduct Certified Company

We hereby certify that the company

AlzChem Trostberg GmbH Dr. Albert-Frank-Straße 32 83308 Trostberg Germany

BWE

Association Materials Management, Purchasing and Logistics

OF BINE CODE OF COADE

CODE OF CONDUCT

Company signed the BME code

PARTICIPAN7

VERBA

BME Bundesverband Materialwirtschaft, Einkauf und Logistik e. V., Frankfurter Strasse 27, 65760 Eschborn Germany

has joined the BME Compliance Initiative and accepted the BME Code of Conduct as a binding set of rules. The company and its Management Board will take suitable precautions in order to ensure compliance with the provisions of the BME Code of Conduct.

The BME Code of Conduct contains the following obligations:

- An anti-corruption / anti-tust law / anti-forced labour / anti-child approach 1
- 2 Principles promoting corporate social responsibility
- 3 Compliance within the supply chain and due diligence

All members of the BME Compliance are listed at: https://www.bme.de/initiativen/compliance/bme-compliance-initiative/ or use the "BME verification and information code"

01 January 2023

Date

Helena relineor

Dr. Helena Melnikov Member of the Board of Management of BME e.V. & CEO

31 December 2023 Valid until



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BME verification and information code