PRESS RELEASE

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2,630 Years of Dedication: Alzchem honors long-serving employees and bids farewell to 43 colleagues

"Years spent working together create lasting bonds – through shared experience, trust and everyday collaboration."

An evening celebrating long-standing commitment: On Thursday, November 19, 2026, Alzchem honored 75 employees for their years of service and bid farewell to 43 colleagues as they retired.

Together, this year's service anniversary honorees represent 2,630 years of company history. Of these, 33 have been with Alzchem for 25 years, 18 for 40 years and 23 for 45 years. One colleague is celebrating the exceptional milestone of 50 years with the company.

CEO Andreas Niedermaier thanked the honorees for their long-standing dedication: "Behind every service anniversary are people who contribute their knowledge, share their experience and support their colleagues. Over many years, you have helped shape Alzchem and contributed to our success. I sincerely thank you for your loyalty and the trust that underpins our work together. This is the foundation on which we will continue to shape our company's future."

Niedermaier was joined by the entire Management Board and Works Council Chairman Christian Ortbauer in honoring current and former employees from Trostberg, Schalchen, Hart and Waldkraiburg.

Concluding his speech, Andreas Niedermaier once again emphasized the employees' long-standing connection with the company:

"Many of you have spent a large part of your working lives at Alzchem. During that time, you have not only helped shape the company but also strengthened the sense of togetherness among colleagues. For that, I sincerely thank you."

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CHEMICAL PARK TROSTBERG
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Vorstand
Andreas Niedermaier (Chairman)
Andreas Lösler
Dr. Jürgen Sans
Martina Spitzer

Chairman of Supervisory Board
Markus Zöllner

Nearly 200 guests attended the celebration. A dinner featuring seasonal, locally sourced ingredients and musical entertainment by the band “Easy Mode” rounded off the evening.

About Alzchem
Alzchem is an internationally leading **ingredients company** that provides sustainable solutions for global challenges such as climate change, population growth, defense, and rising life expectancy with highly functional specialty products. Its portfolio includes products that are highly relevant to its customers’ end uses. Alzchem is positioned as the global market leader in numerous niche markets.

The ingredients produced by Alzchem are used in human and animal nutrition as well as in agriculture, among other areas. They thus make an important contribution to efficiently securing the global food supply. Pharmaceutical raw materials and high-quality creatine products also support healthy aging and modern health concepts. In addition, Alzchem is active in the fields of renewable energies and customer-specific specialty syntheses, as well as with essential high-performance products for safety-related applications. Consistent “Made in Germany” production stands for the highest quality, technological expertise, and reliable supply security.

With over 1,700 employees at four locations in Germany, one plant in Sweden, and three sales companies in the USA, China, and England, Alzchem generated sales of EUR 562.1 million and EBITDA of EUR 116.5 million in 2025.

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