

# PRESS RELEASE

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## 45 trainees begin their careers at Alzchem

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Alzchem, one of the leading training companies in the region, welcomes 45 new trainees at the start of the new training year on September 1.

**Trostberg, September 1, 2025.** Today, 45 young people began their professional careers at the Trostberg Chemical Park. Among them are eight prospective industrial clerks, six electronics technicians for industrial engineering, eight industrial mechanics, 13 chemical technicians, eight chemical laboratory technicians, and two IT specialists for system integration.

As part of the cooperative training, Alzchem offers training positions on behalf of Master Builders Solutions Deutschland GmbH, Sika Deutschland GmbH, BAS Bavaria Alloys Systems, and BASF Construction Additives GmbH.

Currently, Alzchem has a total of 142 prospective skilled workers on board, including two dual students in mechanical engineering. This corresponds to a training rate of 8.2 percent – 3.5 percentage points above the national average.

After the meeting at the "Red Square" with a subsequent group photo, the trainees were welcomed in the Info Center by Training Manager Christoph Huber:

"We are proud to welcome so many motivated and talented young people to our team," said Christoph Huber on behalf of the Chemical Park. "Our trainees are the future of our company, and we are committed to providing them with the best possible training and support."

This was followed by a company presentation of the Chemical Park by Chief Financial Officer Andreas Lösler. Works Council Chairman Christian Ortbauer also welcomed the new team members on behalf of the employee representatives.

AGILE SCIENCE PURE RESULTS

The trainees can look forward to four welcome days: divided into professional groups, the program includes an introduction to the most important programs and business processes, get-to-know-you games, and a plant tour. In addition, the future skilled workers will receive iPads that they can use in their daily work and keep at the end of their training.

As a special highlight, the trainees can look forward to a team event with an overnight stay in the mountains, where they can get to know each other better in a relaxed atmosphere and have fun preparing for their future tasks together.

While the 2025 trainees are taking their first steps into their careers, the application process for the training start in September 2026 has already begun. Young people looking for a secure and varied training program are welcome to submit their application documents until the end of September 2025. Further information about the training offer can be found at <http://www.alzchem.com> under the "Career" section.



#### About Alzchem

Alzchem is a leading international specialty chemicals company that provides sustainable solutions to global challenges such as climate change, population growth, defense, and increasing life expectancy. With its comprehensive product range, the company is often the market leader in profitable niche markets in diversified industries. It serves sectors such as human and animal nutrition and agriculture, helping to efficiently meet the growing demand for food. Its own pharmaceutical raw materials and creative products also support healthy aging. Alzchem is also involved in renewable energies and fine chemicals, produces important raw materials for the defense industry, and guarantees a high level of independence and supply security through its "Made in Germany" production.

With around 1,700 employees at four locations in Germany, a plant in Sweden, and three sales companies in the US, China, and England, Alzchem generated sales of €554.2 million and EBITDA of €105.3 million in 2024.