

**Proposal by the Executive Board regarding the appropriation of retained earnings  
(Section 170(2) of the German Stock Corporation Act (AktG))**

The Management Board proposes to appropriate the retained earnings of EUR 147,747,825.27 reported in the annual financial statements of Alzchem Group AG as of December 31, 2025, as follows:

(i)	Distribution to shareholders (=EUR 2.10 per share entitled to dividends)	EUR	21,259,782.60
(ii)	Allocation to retained earnings	EUR	0.00
(iii)	Retained earnings	EUR	126,488,042.67
(iv)	Retained earnings	EUR	147,747,825.27

The above proposal for the appropriation of profits takes into account the 52,629 treasury shares held by the Company at the time of convening the Annual General Meeting—and which are therefore not entitled to dividends. Should the number of shares entitled to dividends change by the time of the Annual General Meeting, a correspondingly adjusted resolution proposal will be put to a vote at the Annual General Meeting, which will continue to provide for a dividend of EUR 2.10 per share entitled to dividends, as well as a correspondingly adjusted total distribution amount and retained earnings.

The payment of a dividend resolved by the Annual General Meeting will take place on Friday, May 8, 2026, in accordance with Section 58 (4) Sentence 2 of the German Stock Corporation Act (AktG).

Trostberg, March 2026

**Alzchem Group AG**  
*The Management Board*