

## Information on data protection for shareholders

Alzchem Group AG processes personal data, i.e., last name and first name, address, email address, number of shares, class of shares, type of shareholding, registration number, and login credentials for the shareholder's AGM portal, as well as the last name, first name, address, email address, and login credentials for the AGM portal of any proxy appointed by the respective shareholder, in accordance with applicable data protection laws, in order to enable shareholders or their proxies to exercise their rights at the Annual General Meeting. To the extent that this personal data has not already been provided by the shareholders or their proxies themselves, particularly in connection with registration for the Annual General Meeting, the custodian bank (final intermediary) will transmit it to the Company.

The processing of shareholders' personal data is strictly necessary for the exercise of their rights at the Annual General Meeting, e.g., to send login credentials for the password-protected AGM portal, to process counter-motions, to compile the list of attendees, and to determine the voting results. Alzchem Group AG, which you can contact by mail, fax, or email at the address provided below, is the controller responsible for this processing. The legal basis for the processing of personal data is Article 6(1)(c) of the GDPR in conjunction with Sections 118 et seq. of the German Stock Corporation Act (AktG) (as amended).

The service providers commissioned by Alzchem Group AG for the purpose of organising the Annual General Meeting only receive such personal data from Alzchem Group AG as is necessary for the performance of the specifically commissioned service. They process the data exclusively in accordance with the instructions of Alzchem Group AG within the framework of an order data agreement agreed in writing. In addition, personal data can be made available to shareholders, shareholder representatives and third parties, for example by including them in the list of participants to be created on the basis of statutory regulations and to be inspected under the conditions of Section 129 (4) AktG.

Alzchem Group AG only stores the personal data for as long as is necessary for the aforementioned purposes or as required by law. The storage period for data collected in connection with Annual General Meetings is regularly up to three years.

Shareholders have the right to information, rectification, restriction, objection and erasure regarding the processing of their personal data at any time. They can assert these rights against Alzchem Group AG free of charge using the following contact details:

Alzchem Group AG  
Data Protection Officer  
Dr.-Albert-Frank-Straße 32  
83308 Trostberg  
Germany

Fax: +49 (0) 8621 8650-2612

E-Mail: [datenschutz@alzchem.com](mailto:datenschutz@alzchem.com)

In addition, shareholders have the right to lodge a complaint with the data protection supervisory authorities in accordance with Art. 77 GDPR. The competent data protection supervisory authority is:

Bayerisches Landesamt für Datenschutzaufsicht (BayLDA)  
Promenade 18  
91522 Ansbach

Trostberg, March 2026

Alzchem Group AG  
*The Management Board*