

Part III: Additional information on the Supervisory Board candidates (agenda item 8)

Markus Zöllner

Independent entrepreneur,
Managing director of four two na GmbH, Munich



Personal details

Date of birth	1968
Place of residence	Munich
Nationality	German
Initial appointment	2017
Appointed until	2025

Education

2000	MBA (WHU-Kellogg)
1993	Degree in Industrial Engineering (FH), Rosenheim

Career

Since 2004	Managing director, four two na GmbH
2005 - 2007	Management Board member, Arques Industries AG
2003 - 2005	Managing director and CFO, Versatel Deutschland GmbH
2002 - 2003	Managing director, Tesion Telekommunikation GmbH
2000 - 2002	Vice President Procurement, Completel NV Paris
1996 - 2000	Network Procurement Manager, VIAG Interkom GmbH
1994 - 1996	Project engineer, Mannesmann Mobilfunk GmbH

Membership in other statutory supervisory boards

- Chairman of the supervisory board of Alzchem Trostberg GmbH

Memberships in similar control bodies in Germany or abroad

- Chairman of the supervisory board of Anttila Oy, Finland

Relevant knowledge, skills and experience

Due to his many years of executive work in various investees, including as a former management board member of a listed MDAX company, Mr. Zöllner has a wide range of operational experience in companies from various sectors. He also has extensive committee experience from his work as chairman of the supervisory board in various companies. Mr. Zöllner has extensive expertise in the areas of corporate management, strategy development, M&A and restructuring in a wide range of industrial sectors.

Prof. Dr. Martina Heigl-Murauer

Professor of Accounting and Taxes, Deggendorf
Institute of Technology;

tax consultant, Ecovis BLB
Steuerberatungsgesellschaft mbH, Landshut



Personal details

Date of birth	1967
Place of residence	Metten
Nationality	German
Initial appointment	2017
Appointed until	2025

Education

2009	PhD in International tax law, University of Economics Bratislava, Slovakia
1994	Degree in Business Administration, Rosenheim

Career

Since 2015	Tax consultant (freelance), Ecovis BLB Steuerberatungsgesellschaft mbH, Landshut
Since 2024	Vice President for Internationalization and Integration at the University of Applied Sciences Deggendorf
2013 - 2023	Chairwoman of the senate of the University of Applied Sciences Deggendorf
Since 2009	Professor at the University of Applied Sciences Deggendorf
1994	Steuerberater- und Wirtschaftsprüfungsgesellschaft Dr. Kittl & Partner, Deggendorf

Membership in other statutory supervisory boards

- Member of the supervisory board of Alzchem Trostberg GmbH

Memberships in similar control bodies in Germany or abroad

- None

Relevant knowledge, skills and experience

Prof. Dr. Heigl-Murauer has proven knowledge of national accounting (HGB), IFRSs and German tax law. She has 22 years of professional experience in the national and international corporate environment as an independent tax consultant. She has applied her profound knowledge as a professor in university teaching since 2009.

Dr. Caspar Frhr. von Schnurbein

Self-employed lawyer, Ettelried



Personal details

Date of birth	1973
Place of residence	Ettelried
Nationality	German
Initial appointment	2017
Appointed until	2025

Education

2004	PhD in stock corporation law
2002	Degree in law (2nd state examination), after attending university in Würzburg, Coimbra (Portugal) and Munich

Career

Since 2023	Self-employed lawyer, Ettelried
2013 - 2023	General Counsel, LIVIA Corporate Development SE
2010 - 2012	General Counsel M&A, Private Equity Fonds bluO, Luxembourg
2003 - 2010	Lawyer specializing in corporate law and M&A, Munich

Membership in other statutory supervisory boards

- Member of the supervisory board of Alzchem Trostberg GmbH
- Member of the supervisory board of Berenice Holding AG

Memberships in similar control bodies in Germany or abroad

- None

Relevant knowledge, skills and experience

Dr. v. Schnurbein has worked as a lawyer and in-house counsel specializing in international law for over 20 years. He has broad expertise in corporate law and M&A transactions. As long-time head of the legal department of an international holding company, Dr. v. Schnurbein is particularly familiar with the legal tasks of commercial enterprises.

Steve Röper

Self-employed lawyer, Munich



Personal details

Date of birth	1976
Place of residence	Munich
Nationality	German
Initial appointment	2017
Appointed until	2025

Education

2004	Degree in law (2nd state examination), after attending university in Rostock and Munich
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Career

Since 2013	Self-employed lawyer, Munich
2009 - 2013	General Counsel, Private Equity Fonds bluO, Luxembourg
2007 - 2009	Senior in-house counsel, KraussMaffei Group, Munich
2004 - 2007	Lawyer, HEUSSEN Rechtsanwaltsgesellschaft mbH, Munich

Membership in other statutory supervisory boards

- Member of the supervisory board of Alzchem Trostberg GmbH

Memberships in similar control bodies in Germany or abroad

- Member of the supervisory board of Anttila Oy, Finland

Relevant knowledge, skills and experience

Due to his work as a lawyer, Mr. Röper has many years of practical experience in structuring and implementing international projects. The focus of his legal advice was and still is in the areas of M&A and general company law.