

## Information on data protection for shareholders

Alzchem Group AG processes personal data (i.e. surname and first name, address, e-mail address, number of shares, class of shares, type of ownership of the shares, number of the admission or access ticket ('AGM ticket') and access data (access code and password) of the shareholder to the shareholder's Internet service as well as surname, first name, address, e-mail address, number of the AGM ticket and access data (access code and password) of the authorised representative named by the respective shareholder to the Internet service, if applicable) on the basis of the applicable data protection laws in order to enable the shareholders and their authorised representatives to exercise their rights in the context of the Annual General Meeting. If this personal data has not already been provided by the shareholders or their authorised representatives themselves, in particular when registering for the Annual General Meeting, the custodian bank (last intermediary) will transmit it to the company.

The service providers commissioned by Alzchem Group AG for the purpose of organising the Annual General Meeting only receive such personal data from Alzchem Group AG as is necessary for the performance of the specifically commissioned service. They process the data exclusively in accordance with the instructions of Alzchem Group AG within the framework of an order data agreement agreed in writing. In addition, personal data can be made available to shareholders, shareholder representatives and third parties, for example by including them in the list of participants to be created on the basis of statutory regulations and to be inspected under the conditions of Section 129 (4) AktG.

Alzchem Group AG only stores the personal data for as long as is necessary for the aforementioned purposes or as required by law. The storage period for data collected in connection with Annual General Meetings is regularly up to three years.

Shareholders have the right to information, rectification, restriction, objection and erasure regarding the processing of their personal data at any time. They can assert these rights against Alzchem Group AG free of charge using the following contact details:

Alzchem Group AG  
Data Protection Officer  
Dr.-Albert-Frank-Straße 32  
83308 Trostberg  
Germany  
Fax: +49 (0) 8621 8650-2612  
E-Mail: [datenschutz@alzchem.com](mailto:datenschutz@alzchem.com)

In addition, shareholders have the right to lodge a complaint with the data protection supervisory authorities in accordance with Art. 77 GDPR. The competent data protection supervisory authority is

Bayerisches Landesamt für Datenschutzaufsicht (BayLDA)  
Promenade 18  
91522 Ansbach

Trostberg, March 2025

Alzchem Group AG

The Management Board