

Declaration of Conformity (Section 161 AktG)

The Management Board and the Supervisory Board of Alzchem Group AG (“Company”) declare pursuant to section 161 AktG:

The last Declaration of Conformity of the Company was made in December 2021. Since then the Company complied with all recommendations of the German Corporate Governance Code as amended on December 16, 2019 and intends to continue complying with these recommendations in the future in the same way.

Trostberg, December 2021

Alzchem Group AG

For the Supervisory Board

[signed M.Z.]
Markus Zöllner
(Chairman of the Supervisory Board)

The Management Board

[signed A.N.]
Andreas Niedermaier

[signed K.E.]
Klaus Englmaier

[signed G.W.]
Dr. Georg Weichselbaumer